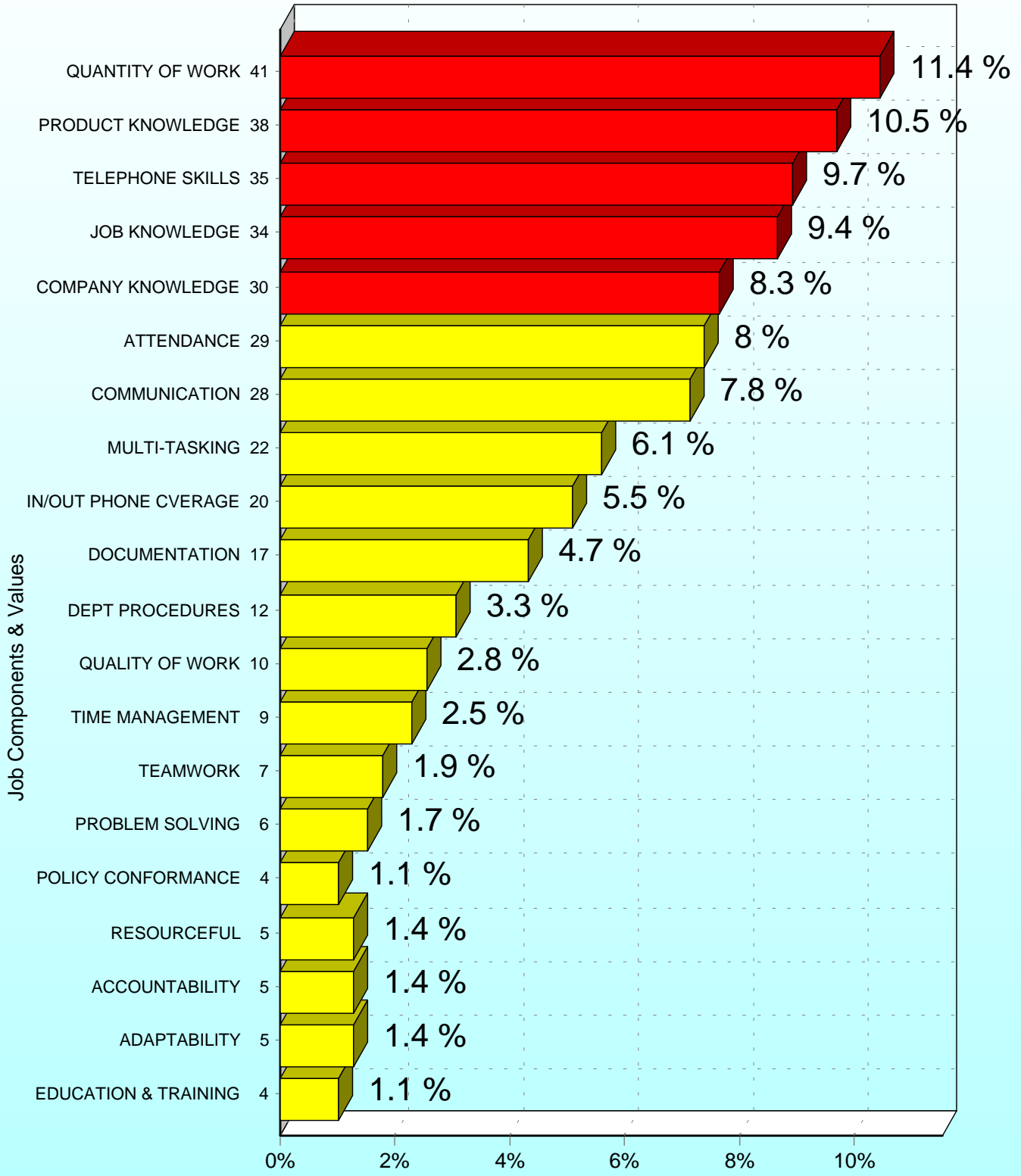


Critical Components

### JOB VALUES: Health Benefit Rep



For instance, 15 % means that this factor comprises 15 % of the total job. proportion of each area (factor) to the total of all performance areas. The graphic illustration above is a picture of this job. The percent (%) shows the